

## History

### Four Cornerstone Foundation

Profitable Growth • Unsurpassed Reputation for Excellence • Great Place to Work • Diverse Customer Base



## About FGM

FGM, Inc., is an information technology company delivering sophisticated, customized solutions that improve business efficiency across the enterprise.

As a trusted partner of the Department of Defense, U.S. Government civilian and international agencies, and businesses throughout the world, FGM is an agile provider of technical solutions that enable mission-critical operations and decision-making.

FGM’s integrated solutions help our clients improve their business performance through information technology transformation services focusing on architecture, information management, and systems integration.

Headquartered in Reston, Virginia, FGM also has offices in California, Colorado, Hawaii, and Nebraska. With over 200 talented professionals, FGM is a thriving employee-owned corporation.

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## The FGM Difference

In 1987, FGM, Inc. began operations as a 3-person company. Today, FGM is a thriving, employee-owned, information technology company delivering sophisticated, customized software to the Department of Defense, U.S. Government civilian and international agencies, and businesses throughout the world.

For nearly 20 years, our clients have trusted us to solve their most complex and challenging problems. We’re proud of our work, our people, and our industry relationships.

FGM’s mission focuses on the long-term needs of our clients rather than the short-term gains of the organization; to be ardent in exploring the use of new technologies, but pragmatic in applying them to meet customer needs; and to create a corporate environment that encourages employee initiative and professional and leadership growth.

Over the years, our customers have repeatedly told us that our most noticeable distinction is the talent, competence, and dedication of our people. We have built a firm of diverse individuals with common backgrounds of high achievement through integrity and hard work, and our continued growth and performance is driven by the caliber of our people. Through their leadership and dedication, we deliver real value to our customers.

Our employee-owners are trusted and respected by our customers, their peers, and industry colleagues. They seek challenges, accomplish goals, and contribute to their teams. They are people who value the opportunity to work for a company with

a solid foundation and a commitment to excellence. We realize that the knowledge and experience that our diverse workforce possesses is critical to our continued success, and we remain committed to taking care of our most valuable asset—our people.

From the beginning, FGM has stayed the course by following a simple strategy known as our Four Cornerstones:

- **A Great Place to Work:** We will continually challenge our staff, provide the best training, facilities, and benefits possible, and recruit and retain the most talented professionals to keep our leadership pipeline filled.
- **Profitable Growth:** We will practice sound financial practices and operate efficiently to maintain our competitiveness. We will create value for our shareholders so that they may participate in the company’s financial growth.
- **Diverse Customer Base:** We will prepare for the future by following our core strategy, and we will build long-lasting relationships with our teammates and partners.
- **Unsurpassed Reputation for Excellence:** We will exceed our customer’s expectations through rigorous quality control and continual process improvement.

